(a company limited by guarantee, ABN 92 000 601 954)

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Financial Executives International of Australia changed its name to Financial Executives Institute of Australia with effect from 1 March 2012

This financial report covers Financial Executives Institute of Australia as an individual entity. The financial report is presented in Australian currency.

Financial Executives Institute of Australia is a company limited by guarantee, incorporated and domiciled in Australia. The registered office and principal place of business for the company is located at Level 14 Lumley House 309 Kent Street, Sydney NSW 2000.

A description of the nature of the company's operations and its principal activities is included in the director's report on page 1. The financial report was authorised for issue on 28 May 2020. The directors have the power to amend and reissue the financial report.

### Directors' Report 31 March 2020

Your directors present their report on Financial Executives Institute of Australia ("FEI") for the year ended 31 March 2020.

#### **DIRECTORS**

The following persons were directors of FEI during the whole of the financial year and continue in office at the date of this report:

David Craig (President)
Julie Raffe (Vice President)
Neale O'Connell
Tiernan O'Rourke
Janelle Hopkins

David Malek Keith Neate Michael Bradburn Nick Plummer David Lamont

Joanne (Jodie) Baker, Alison Harrop and Lorna Raine resigned as directors on 25 July 2019. Susan Ferrier was appointed as a director on 30 April 2020. Jacob Muscat and Yvonne Martins continue in office as Company Secretary.

#### **PRINCIPAL ACTIVITIES**

The principal activity of FEI is to operate as a not-for-profit association for financial executives in Australia. During the year there was no significant change to FEI's activities and FEI continued to focus on peer networking and mentoring the next generation of senior financial executives.

#### **REVIEW OF OPERATIONS**

The profit/(loss) after tax of FEI for the year ended 31 March 2020 was (\$6,420), compared with a profit/(loss) after tax in the previous year of \$7,374. FEI is registered as a company limited by guarantee and has no share capital. The Memorandum of Association does not permit distributions to members.

#### Significant changes in the state of affairs

During the year there were no significant changes in the affairs of FEI other than those referred to in the statements or notes thereto.

#### Matters subsequent to the end of the financial year

Subsequent to balance date, the Government enacted the JobKeeper Payment Scheme which is a temporary subsidy for businesses significantly affected by coronavirus (COVID-19). The company has applied for this Scheme which will be paid to the company for up to 6 months, with the first payment received on 12 May 2020. The payments will be used to subsidise employee costs.

There has been no other matter or circumstances arising since the end of the financial year that has significantly affected or may significantly affect the operations of FEI, the results of those operations, or the state of affairs of FEI in financial years subsequent to the year under review.

Directors' Report 31 March 2020 (continued)

#### Likely developments and expected results of operations

On 11 March 2020, the World Health Organisation declared COVID-19 a global health pandemic. Since this time, the Federal and State governments have implemented restrictions on public and social gatherings, travel and certain business operations. FEI continues to operate and has implemented working from home, social distancing measures and continues to provide mentoring and events via online platforms. The extent of the impact on the company's future operations will depend on the duration and actions taken to address the pandemic, which are uncertain as at the date these accounts were signed, being 28 May 2020.

Given these uncertainties, at this time an estimate of future financial effect cannot be made other than that FEI will be a participant in Government JobKeeper and tax stimulus initiatives, as announced, relating to the economic impact of COVID-19. Notwithstanding this, the directors have concluded that there has not been a material adverse impact on the Company's financial position, results or cash flows for the year ended 31 March 2020, as a result of COVID-19.

Other information on other likely developments in the operations of the company and the expected results of operations have not been included in these financial statements because the directors believe it would be likely to result in unreasonable prejudice to the company.

#### **Environmental regulations**

FEI is not materially affected by any environmental regulation in respect of its activities.

#### Information on the Directors and the Secretary

Michael Bradburn Appointed 23 March 2015

Chief Financial Officer, Ausgrid 25 years in finance and accounting

David Craig Appointed 29 February 2012

Former Chief Financial Officer, Commonwealth Bank of Australia Deputy Chairman, Victor Chang Cardiac Research Institute Non-executive Director, Lendlease Group 44 years in finance, consulting and accounting

Janelle Hopkins Appointed 30 August 2016

Chief Financial Officer, REA Group Limited 27 years in industry, finance and accounting

David Lamont Appointed 3 December 2013

Chief Financial Officer, CSL Limited 34 years in industry, finance and accounting

David Malek Appointed 24 November 2017

Chief Financial Officer, Brisbane Airport Corporation 22 years in industry, banking and finance

Keith Neate Appointed 21 October 2014

Chief Financial Officer, Virgin Australia Airlines Holdings Pty Limited

37 years in industry, finance and accounting

#### Directors' Report 31 March 2020 (continued)

Neale O'Connell

Appointed 25 May 2016

Global Chief Financial Officer, Corporate Travel Management Limited 36 years in industry, finance and accounting

Tiernan O'Rourke

Appointed 26 October 2015

Chief Financial Officer, Stockland 35 years in industry, finance and accounting

Nicholas Plummer

Appointed 30 August 2016

Former Managing Director, Directioneering Volunteer at the Asylum Seeker Centre 47 years in marketing, consulting and own business

Julie Raffe

Appointed 30 August 2005

Finance Director, Village Roadshow Limited 36 years in industry, finance and accounting

Susan Ferrier

Appointed 30 April 2020

Chief People Officer, National Australia Bank 30 years in finance & law/professional services

Yvonne Martins, Company Secretary

Appointed 4 May 2018

Head of Financial Control and Transformation, Ausgrid 24 years in finance and accounting

21 years in interior and accounting

y Secretary Appointed 4 May 2018

Jacob Muscat, Company Secretary Head of Commercial Finance, Ausgrid 12 years in finance and accounting

#### Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the Corporations Act 2001 is set out on page 4.

#### Auditor

PricewaterhouseCoopers continues in office as auditor in accordance with Section 327 of the Corporations Act 2001.

This report is made in accordance with a resolution of the directors.

David Craig

President and Director

28 May 2020



### Auditor's Independence Declaration

As lead auditor for the audit of Financial Executives Institute of Australia for the year ended 31 March 2020, I declare that to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

Mark Valerio Partner

PricewaterhouseCoopers

Sydney 28 May 2020

# Statement of Comprehensive Income for the year ended 31 March 2020

	Note	31 March 2020 \$	31 March 2019 \$
Revenue from continuing operations Other income	2 2	320,273 16,554	444,030 6,191
Lunch seminar costs		(30,677)	(44,136)
Office expenses Employee benefits expenses and consultant expense Other expenses	3	(15,347) (264,248) (32,975)	(27,371) (322,035) (49,305)
Profit/(loss) before income tax expense	_	(6,420)	7,374
Income tax expense	4 _	-	
Profit/(loss) for the year		(6,420)	7,374
Other comprehensive income	_	-	
Total comprehensive income/(loss)	_	(6,420)	7,374

The above statement of comprehensive income should be read in conjunction with the accompanying notes.

### Balance Sheet as at 31 March 2020

	Note	31 March 2020 \$	31 March 2019 \$
Assets Current assets Cash and cash equivalents Term deposit Trade and other receivables Prepayments Total current assets	5	245,480 157,759 12,435 1,583 417,257	202,183 155,140 8,148 797 366,268
Total assets	_	417,257	366,268
Liabilities Current liabilities Trade and other payables Fees in advance Employee provisions Total current liabilities	6	25,915 64,421 11,393 101,729	43,111 1,209 - 44,320
Total liabilities	_	101,729	44,320
Net assets		315,528	321,948
Equity Accumulated funds at beginning of year Profit/(loss) for year Accumulated funds at end of year	_	321,948 (6,420) 315,528	314,574 7,374 321,948

The above balance sheet should be read in conjunction with the accompanying notes.

# Statement of changes in equity for the year ended 31 March 2020

	Note	31 March 2020 \$	31 March 2019 \$
Total accumulated funds at the beginning of the financial year		321,948	314,574
Profit/(loss) for the year		(6,420)	7,374
Total accumulated funds at the end of the financial year	_	315,528	321,948

The above statement of changes in equity should be read in conjunction with the accompanying notes.

## Cash flow statement for the year ended 31 March 2020

	Note	31 March 2020 \$	31 March 2019 \$
Cash flow from operating activities Receipts from customers (inclusive of goods & services tax)		434,518	489,614
Payments to suppliers and employees (inclusive of goods & services tax)		(394,128)	(485,079)
,	_	40,390	4,535
Interest received		2,907	1,051
Net cash inflow/(outflow) from operating activities	_	43,297	5,586
Cash flow from investing activities	- -	-	-
Cash flow from financing activities	- -	-	-
Net increase/(decrease) in cash held		43,297	5,586
Cash and cash equivalents at the beginning of the financial year		202,183	196,597
Cash and cash equivalents at the end of the financial year	5 _	245,480	202,183

The above cash flow statement should be read in conjunction with the accompanying notes.

### Notes to the financial statements 31 March 2020

#### 1 Summary of significant accounting policies

The principal accounting policies adopted in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### (a) Basis of preparation

#### (i) Special purpose financial report

In the directors' opinion, the company is not a reporting entity because there are no users dependent on general purpose financial reports.

This is a special purpose financial report that has been prepared for the sole purpose of complying with the Corporations Act 2001 requirements to prepare and distribute a financial report to the members and must not be used for any other purpose.

The financial report has been prepared in accordance with the recognition and measurement principles of Australian Accounting Standards and other mandatory professional requirements in Australia. It contains only those disclosures considered necessary by the directors to meet the needs of the members. FEI is a not-for-profit entity for the purpose of preparing financial statements.

(ii) New and amended standards adopted by the company

AASB 15 Revenue from Contracts with Customers (effective from 1 January 2019)

The company has applied AASB 15 Revenue from Contracts with Customers for the first time for the financial year beginning on 1 April 2019. AASB 15 replaces AASB 118 which covers contracts for goods and services and AASB 111 which covers construction contracts. The application of AASB 15 has not affected any of the amounts recognised in the current period or any prior period and is not likely to affect future periods.

AASB 1058 Income of Not-For-Profit Entities (effective from 1 January 2019)

The company has applied AASB 1058 Income of Not-For-Profit Entities for the first time for the financial year beginning on 1 April 2019. Rather than accounting for all contribution transactions under AASB 1004 Contributions, the company is required to determine whether a transaction is a genuine donation within the scope of AASB 1058 or a contract with a customer within the scope of AASB 15. The application of AASB 1058 has not affected any of the amounts recognised in the current period or any prior period and is not likely to affect future periods.

AASB 16 Leases (effective from 1 January 2019)

The company has applied AASB 16 Leases for the first time for the financial year beginning on 1 April 2019. AASB 16 results in almost all leases being recognised on the balance sheet by lessees, as the distinction between operating and finance leases is removed. Under the new standard, an asset (the right to use the leased item) and a financial liability to pay rentals are recognised. The only exceptions are short-term and low-value leases. The application of AASB 16 has not affected any of the amounts recognised in the current period or any prior period and is not likely to affect future periods.

#### Notes to the financial statements 31 March 2020 (continued)

#### (iii) New accounting standards not yet adopted by the company

There are no other standards that are not yet effective and that would be expected to have a material impact on the company in the current or future reporting periods and on foreseeable future transactions.

#### (iv) Historical cost convention

These financial statements have been prepared under the historical cost convention, financial assets and liabilities at fair value through profit or loss.

#### (v) Critical accounting estimates

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the group's accounting policies. No areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are applicable.

On 11 March 2020, the World Health Organisation declared COVID-19 a global health pandemic. Since this time, the Federal and State governments have implemented restrictions on public and social gatherings, travel and certain business operations. The company continues to operate and has implemented working from home, social distancing measures and continues to provide mentoring and events via online platforms. The extent of the impact on the company's future operations will depend on the duration and actions taken to address the pandemic, which are uncertain as at the date these accounts were signed, being 28 May 2020. Given these uncertainties, at this time an estimate of future financial effect cannot be made. Given the company's positive cash balance and available term deposit, these financial statements have been prepared on a going concern basis.

#### (b) Income tax

The income tax expense or revenue for the period is the tax payable on the current period's taxable income based on the national income tax rate adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates. The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability. An exception is made for certain temporary differences arising from the initial recognition of an asset or a liability. No deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

#### Notes to the financial statements 31 March 2020 (continued)

#### (c) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances, rebates and amounts collected on behalf of third parties including duties and taxes paid. Revenue is recognised for the major business activities as follows:

#### (i) Membership fees

The company's membership subscription year is 1 April to 31 March, with fees payable annually in advance. Only those member fee receipts that are attributable to the current financial year are recognised as revenue over time. Fee receipts for periods beyond the current financial year are shown under the heading of Current liabilities as Fees in advance.

#### (ii) Mentoring program fees from companies on behalf of members

The company's mentoring program year is 1 June to 31 May, with fees payable annually in advance. Only those mentoring fee receipts that are attributable to the current financial year are recognised as revenue over time. Fee receipts for periods beyond the current financial year are shown under the heading of Current liabilities as Fees in advance.

#### (iii) Lunch seminar fees

The company receives revenue from members and non-members through its member events program. This revenue is recognised over the respective period of service.

#### (iv) Interest income

Interest income is recognised on a time proportion basis using the effective interest method.

#### (d) Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

#### (e) Cash, cash equivalents and term deposits

For cash flow statement presentation purposes, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less or term deposits that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

#### (f) Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts. Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off.

#### Notes to the financial statements 31 March 2020 (continued)

The Company has the following type of financial asset that is subject to AASB 9's expected credit loss model:

#### • Trade receivables from membership fees and lunch seminars

The Company was required to revise its impairment methodology under AASB 9 for this class of asset. The Company has applied the AASB 9 simplified approach to measuring expected credit losses and no impairment has been identified through this assessment approach.

#### (g) Employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave, long service and any accumulating sick leave expected to be settled after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled. The annual leave liability is shown under the heading of Current liabilities as Employee provisions.

#### (h) Fees in advance

Fees in advance are carried at the original invoice amount for services provided after the year end. They related to mentoring and membership fees for services that will be delivered in the financial year ending 31 March 2021. The amounts received are not expected to be refunded and will be recognised as revenue in the financial year ending 31 March 2021.

#### 2 Revenue from continuing operations and other income

	31 March 2020 \$	31 March 2019 \$
From continuing operations		
Membership fees (including membership and lunch seminar 'bundled' offer)	22,222	30,012
Mentoring program fees from companies on behalf of members Lunch seminar fees	279,768 18,283 320,273	376,100 37,918 444,030
Other income Interest Income COVID-19 initial cash boost to employers Other	2,907 12,390 1,257 16,554	6,191 - - - 6,191

#### Notes to the financial statements 31 March 2020 (continued)

#### 3 Office expenses

The office expenses are made up of:	31 March 2020 \$	31 March 2019 \$
Rent and office charges	7,020	12,896
Website and internet expenses	5,810	11,760
Telephone, printing, postage and computer costs	2,517	2,715
Total office expenses	15,347	27,371

Part of the internet, printing and postage charges are included in the rent and office charges of the serviced office.

#### 4 Income tax expense

The company is taxed on its investment income and on the net income from non-members, less deductions applicable to that income. The taxable loss in the year ended 31 March 2020 was \$5,682 resulting in a carried forward tax loss at 31 March 2020 of \$74,014.

#### 5 Cash and cash equivalents

	31 March 2020 \$	31 March 2019 \$
Cash at bank Cheque account (Westpac Banking Corporation) Interest bearing account (Westpac Banking	106,715	8,706
Corporation)	138,765	193,477
Total cash and cash equivalents	245,480	202,183

#### 6 Fees in advance

	31 March 2020 \$	31 March 2019 \$
Current liabilities		
Mentoring program fees from companies on behalf of		
members	63,750	-
Membership Fees	671	1,209
Total Fees in advance	64,421	1,209

#### 7 Audit Remuneration Note

During the year \$3,159 GST inclusive (2019 \$3,038) was paid or payable to PricewaterhouseCoopers Australia for the audit of the 31 March 2020 financial statements.

#### Notes to the financial statements 31 March 2020 (continued)

#### 8 Events occurring after the reporting date

Subsequent to balance date, the Government enacted the JobKeeper Payment Scheme which is a temporary subsidy for businesses significantly affected by coronavirus (COVID-19). The company has applied for this Scheme which will be paid to the company for up to 6 months, with the first payment received on 12 May 2020. The payments will be used to subsidise employee costs.

No other events have occurred since the reporting date that would materially affect the financial statements.

#### 9 Guarantee

Financial Executives Institute of Australia is a company limited by guarantee. If the Company is wound up, the Constitution states that each member is required to contribute up to a maximum of \$20 each towards meeting outstanding obligations of the Company.

#### Directors' declaration 31 March 2020

#### Directors' declaration

As stated in Note 1(a) to the financial statements, in the directors' opinion the Company is not a reporting entity because there are no users dependent on general purpose financial reports. This is a special purpose financial report that has been prepared to meet the *Corporations Act 2001* requirements.

The financial report has been prepared in accordance with Accounting Standards and mandatory professional reporting requirements to the extent described in Note 1(a).

In the directors' opinion:

- (a) the financial statements and notes set out on pages 5 to 13 are in accordance with the *Corporations Act 2001*, including:
  - (i) complying with Accounting Standards and other mandatory professional reporting requirements as detailed above, and the *Corporations Regulations 2001*; and
  - (ii) giving a true and fair view of the Company's financial position as at 31 March 2020 and of its performance for the financial year ended on that date; and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors.

David Craig

President and Director

Date 28 May 201



### Independent auditor's report

To the members of Financial Executives Institute of Australia

#### Our opinion

In our opinion:

The accompanying financial report of Financial Executives Institute of Australia (the Company) is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Company's financial position as at 31 March 2020 and of its financial performance for the year then ended
- (b) complying with Australian Accounting Standards to the extent described in Note 1 and the *Corporations Regulations 2001*.

#### What we have audited

The financial report comprises:

- the balance sheet as at 31 March 2020
- the statement of comprehensive income for the year then ended
- the statement of changes in equity for the year then ended
- the cash flow statement for the year then ended
- the notes to the financial statements, which include a summary of significant accounting policies
- the directors' declaration.

#### Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Independence

We are independent of the Company in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

#### Emphasis of matter - basis of accounting and restriction on use

We draw attention to Note 1 in the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the *Corporations Act 2001*. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for Financial Executives Institute of Australia and

#### PricewaterhouseCoopers, ABN 52 780 433 757

One International Towers Sydney, Watermans Quay, Barangaroo, GPO BOX 2650, SYDNEY NSW 2001 T: +61 2 8266 0000, F: +61 2 8266 9999, www.pwc.com.au

Level 11, 1PSQ, 169 Macquarie Street, Parramatta NSW 2150, PO Box 1155 Parramatta NSW 2124 T: +61 2 9659 2476, F: +61 2 8266 9999, www.pwc.com.au



its members and should not be used by parties other than Financial Executives Institute of Australia and its members. Our opinion is not modified in respect of this matter.

#### Other information

The directors are responsible for the other information. The other information comprises the information included in the annual report for the year ended 31 March 2020, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of the directors for the financial report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the *Corporations Act 2001* and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Company to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at:

http://www.auasb.gov.au/auditors\_responsibilities/ar4.pdf. This description forms part of our auditor's report.



# Matters relating to the electronic presentation of the audited financial report

This auditor's report relates to the financial report of Financial Executives Institute of Australia for the year ended 31 March 2020 included on Financial Executives Institute of Australia's web site. The directors of the Company are responsible for the integrity of Financial Executives Institute of Australia's web site. We have not been engaged to report on the integrity of this web site. The auditor's report refers only to the financial report named above. It does not provide an opinion on any other information which may have been hyperlinked to/from the financial report. If users of this report are concerned with the inherent risks arising from electronic data communications they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report presented on this web site.

PricewaterhouseCoopers

Pricewatorhouse Coopers

Mark Valerio Partner Sydney 28 May 2020