(a company limited by guarantee, ABN 92 000 601 954)

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Directors' Report 31 March 2010

Your directors present their report on Financial Executives International of Australia ("FEI") for the year ended 31 March 2010.

DIRECTORS

The following persons were directors of FEI during the whole of the financial year and continue in office at the date of this report:

Timothy J Regan (President) Dieter S Adamsas Joanne (Jodie) M Baker Edward M Conway W Peter Day Gail M Evans-Hoffmann Carlos M Mendes Slavko Planinic Julie E Raffe (Vice President) J Craig U White

Raymond M Gunston was appointed as director on 29 July 2009 and continues in office at the date of this report.

Robin A Cumming was the Secretary of FEI during the whole of the financial year and continues in office at the date of this report.

PRINCIPAL ACTIVITIES

The principal activity of FEI is to operate as a not-for-profit association for financial executives in Australia. During the year there was no significant change in the nature of FEI's activities and FEI continued to focus on peer networking and mentoring the next generation of senior financial executives.

REVIEW OF OPERATIONS

The surplus after tax of FEI for the year ended 31 March 2010 was \$6,374, compared with a surplus after tax in the previous year of \$41,398.

FEI is registered as a company limited by guarantee and has no share capital. The Memorandum of Association does not permit distributions to members.

Significant changes in the state of affairs

During the year there were no significant changes in the affairs of FEI other than those referred to in the statements or notes thereto.

Matters subsequent to the end of the financial year

There has not been any matter or circumstances arising since the end of the financial year that has significantly affected or may significantly affect the operations of FEI, the results of those operations, or the state of affairs of FEI in financial years subsequent to the year under review.

Directors' Report 31 March 2010 (Continued)

Likely developments

It is not expected that there will be any material change in FEI's operations subsequent to the year under review.

Environmental regulations

FEI is not materially affected by any environmental regulation in respect of its activities.

Information on the Directors and the Secretary

Dieter S Adamsas Appointed 11 September 2001 Director (and formerly Chief Financial Officer / Deputy CEO) of Leighton Holdings Limited 39 years in industry and finance Joanne (Jodie) M Baker Appointed 30 August 2004 Formerly Managing Director, Client Credit Group, Société Générale Corporate and **Investment Banking** 26 years in banking and finance **Edward M Conway** Appointed 30 August 2005 Chief Financial Officer, VI.SA. Australia Pty Limited 22 years in industry, finance and accounting W Peter Day Appointed 4 April 2007 Company Director and formerly Executive General Manager Finance of Amcor Limited. 33 years in industry, finance and accounting **Gail M Evans-Hoffmann** Appointed 23 May 2006 Executive Manager Finance and Commercial - Australian Mining, Thiess Pty Limited 18 years in industry, finance and accounting **Raymond M Gunston** Appointed 29 July 2009 Chief Financial Officer, Tatts Group Limited 30 years in industry, banking, finance, consulting and teaching **Carlos M Mendes** Appointed 11 September 2001 Group Chief Accountant, Leighton Holdings Limited 25 years in industry, finance and accounting Slavko Planinic Appointed 20 August 2008 Chief Financial Officer, ABB Australia Pty Limited 24 years in industry, finance and accounting Julie E Raffe Appointed 30 August 2005 Chief Financial Officer, Village Roadshow Limited 26 years in industry, finance and accounting Timothy J Regan (President) Appointed 3 September 2003 Chief Executive Officer, TJS Services and formerly CFO/COO of Mirvac Group 22 years in industry, finance and accounting

Directors' Report 31 March 2010 (Continued)

J Craig U White Appointed 20 August 2008 Chief Financial Officer of Billabong International Limited 25 years in industry, finance and accounting

Robin A Cumming (Secretary) Appointed 21 April 2004
Formerly Chief Financial Officer of Petsec Energy Limited and of Export Finance and Insurance Corporation.
42 years in industry, consulting and finance

Auditor's independence declaration

A copy of the auditor's independence declaration as required under section 307C of the *Corporations Act 2001* is set out on page 4.

Auditor

PricewaterhouseCoopers continues in office as auditor in accordance with Section 327 of the *Corporations Act 2001*.

This report is made in accordance with a resolution of the directors.

(signed)

Timothy J Regan President and Director

18 May 2010

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Auditor's Independence Declaration

As lead auditor for the audit of Financial Executives International of Australia for the year ended 31 March 2010, I declare that to the best of my knowledge and belief, there have been:

- a) no contraventions of the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Financial Executives International of Australia during the period.

(signed)

Brett Entwistle Partner PricewaterhouseCoopers

Sydney 18 May 2010

Statement of Comprehensive Income for the year ended 31 March 2010

| | Note | 31 March 2010 \$ | 31 March 2009 \$ |
|--|--------|---|---|
| Revenue from continuing operations Other income | 2 2 | 263,046 5,636 | 277,628 8,619 |
| Luncheon seminar costs Office expenses Employee benefits expenses and consultant expense Other expenses | 3 | (57,502) (15,401) (168,610) (20,795) | (55,494) (14,726) (158,523) (16,106) |
| Surplus before income tax expense | - | 6,374 | 41,398 |
| Income tax expense | 4 | - | - |
| Surplus for the year | | 6,374 | 41,398 |
| Other comprehensive income | _ | - | - |
| Total comprehensive income | _ | 6,374 | 41,398 |

The above income statement should be read in conjunction with the accompanying notes.

Balance Sheet as at 31 March 2010

| | Note | 31 March 2010 \$ | 31 March 2009 \$ |
|--|------|------------------------|------------------------|
| Assets | | | |
| Current assets | _ | | |
| Cash and cash equivalents Prepayments | 5 | 153,407 2,250 | 142,702 2,500 |
| Trade and other receivables | | - | - |
| Total current assets | _ | 155,657 | 145,202 |
| | | | |
| Total assets | | 155,657 | 145,202 |
| Liabilities | | | |
| Current liabilities | | | |
| Trade and other payables | | 25,704 | 25,387 |
| Deferred income | _ | 5,877 | 2,113 |
| Total current liabilities | _ | 31,581 | 27,500 |
| Total liabilities | | 31,581 | 27,500 |
| Net assets | - | 124,076 | 117,702 |
| Equity | | | |
| Accumulated funds at beginning of year | | 117,702 | 76,304 |
| Surplus for year | | 6,374 | 41,398 |
| Accumulated funds at end of year | = | 124,076 | 117,702 |
| | | | |

The above balance sheet should be read in conjunction with the accompanying notes.

Statement of changes in equity for the year ended 31 March 2010

| | Note | 31 March 2010 \$ | 31 March 2009 \$ |
|---|------|------------------------|------------------------|
| Total accumulated funds at the beginning of the financial year | | 117,702 | 76,304 |
| Surplus for the year Total accumulated funds at the end of the financial year | - | 6,374 124,076 | 41,398 117,702 |

The above statement of changes in equity should be read in conjunction with the accompanying notes.

Cash flow statement for the year ended 31 March 2010

| | Note | 31 March 2010 \$ | 31 March 2009 \$ |
|---|------|------------------------|------------------------|
| Cash flow from operating activities Receipts from customers (inclusive of goods & services tax) | | 293,600 | 303,966 |
| Payments to suppliers and employees (inclusive of goods & services tax) | | (288,531) | (272,431) |
| | _ | 5,069 | 31,535 |
| Interest received | | 5,636 | 8,619 |
| Net cash inflow from operating activities | _ | 10,705 | 40,154 |
| Cash flow from investing activities | - | - | |
| Cash flow from financing activities | - | - | - |
| Net increase in cash held | | 10,705 | 40,154 |
| Cash and cash equivalents at the beginning of the financial year | | 142,702 | 102,548 |
| Cash and cash equivalents at the end of the financial year | 5 | 153,407 | 142,702 |

The above cash flow statement should be read in conjunction with the accompanying notes.

Notes to the financial statements 31 March 2010

1 Summary of significant accounting policies

(a) Basis of accounting

In the directors' opinion, the Company is not a reporting entity because there are no users dependent on general purpose financial reports.

This is a special purpose financial report that has been prepared for the sole purpose of complying with the *Corporations Act 2001* requirements to prepare and distribute a financial report to the members and must not be used for any other purpose. The directors have determined that the accounting policies are appropriate to meet the needs of the members.

The financial report has been prepared in accordance with AASB 101 Presentation of Financial Statements (except as stated below), AASB 107 Cash Flow Statements, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors, AASB 1031 Materiality and AASB 1048 Interpretation and Application of Standards which apply to all entities required to prepare financial reports under the Corporations Act 2001. The financial report also complies with other applicable Accounting Standards with the exception of the disclosure requirements in the following:

AASB 7 - Financial Instruments: Disclosures
AASB 101 - Presentation of Financial Statements: Paragraph 124A to 124C
AASB 107 - Cash Flow Statement: the disclosure required under paragraph 20.1
AASB 112 - Income taxes
AASB 114 - Segment Reporting
AASB 124 - Related Party Disclosures

The financial report is prepared in accordance with the historical cost convention. Unless otherwise stated, the accounting policies adopted are consistent with those of the previous year. Comparative information is reclassified where appropriate to enhance comparability.

(b) Income tax

The income tax expense or revenue for the period is the tax payable on the current period's taxable income based on the national income tax rate adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates. The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability. An exception is made for certain temporary differences arising from the initial recognition of an asset or a liability. No deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Notes to the financial statements 31 March 2010 (continued)

(c) Revenue recognition

Amounts disclosed as revenue are net of duties and taxes paid.

(d) Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

(e) Cash and cash equivalents

For cash flow statement presentation purposes, cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts.

f) Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts. Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off.

Notes to the financial statements 31 March 2010 (continued)

2 Revenue

| | 31 March 2010 \$ | 31 March 2009 \$ |
|--|------------------------|------------------------|
| From continuing operations | · | · |
| Subscriptions of members (including enrolments in mid-tier company CFO programs) | 22,210 | 16,100 |
| Corporate sponsorship payments on behalf of members (including mentorees) | 183,000 | 199,500 |
| Luncheon seminar fees and luncheon sponsorship | 57,836 | 62,028 |
| | 263,046 | 277,628 |
| Other income | | |

| Interest income | 5,636 | 8,619 |
|-----------------|-------|-------|
| | | |

3 Expenses

The office expenses are made up of:

| | 31 March 2010 \$ | 31 March 2009 \$ |
|---|------------------------|------------------------|
| Rent and office charges | 8,929 | 8,123 |
| Website charges | 1,550 | 1,440 |
| Telephone, printing, postage and computer usage | 4,922 | 5,163 |
| Total office expenses | 15,401 | 14,726 |

Part of the telephone, internet, printing and postage charges are included in the rent and office charges of the serviced office.

4 Income tax

The Company is taxed on its investment income and on the net income from non-members, less deductions applicable to that income. The taxable loss in the year ended 31 March 2010 was \$6,060, resulting in a carried forward tax loss at 31 March 2010 of \$42,870.

Notes to the financial statements 31 March 2010 (continued)

5 Cash at bank and on deposit

| | 31 March 2010 \$ | 31 March 2009 \$ |
|--|------------------------|------------------------|
| Cash at bank | | |
| Cheque account (Westpac Banking Corporation) | 730 | 7,061 |
| Interest bearing account (Westpac Banking | 152,677 | 135,641 |
| Corporation) | | |
| Total cash at bank and on deposit | 153,407 | 142,702 |

6 Events occurring after the reporting date

No events have occurred since the reporting date that would materially affect the financial statements.

7 Guarantee

Financial Executives International of Australia is limited by guarantee. If the Company is wound up, the Constitution states that each member is required to contribute up to a maximum of \$20 each towards meeting outstanding obligations of the Company.

Directors' declaration 31 March 2010

Directors' declaration

As stated in Note 1(a) to the financial statements, in the directors' opinion the company is not a reporting entity because there are no users dependent on general purpose financial reports. This is a special purpose financial report that has been prepared to meet the *Corporations Act 2001* requirements.

The financial report has been prepared in accordance with Accounting Standards and mandatory professional reporting requirements to the extent described in Note 1(a).

In the directors' opinion:

(a) the financial statements and notes set out on pages 5 to 11 are in accordance with the *Corporations Act 2001*, including

(i) complying with Accounting Standards and other mandatory professional reporting requirements as detailed above, and the *Corporations Regulations 2001*; and

(ii) giving a true and fair view of the company's financial position as at 31 March 2010 and of its performance for the financial year ended on that date; and

(b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors.

(signed)

Timothy J Regan President and Director

18 May 2010



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Independent auditor's report to the members of Financial Executives International of Australia

Report on the financial report

We have audited the accompanying financial report, being a special purpose financial report, of Financial Executives International of Australia (the company), which comprises the balance sheet as at 31 March 2010, and the statement of comprehensive income, statement of changes in equity and cash flow statement for the year then ended, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

Directors' responsibility for the financial report

The directors of the company are responsible for the preparation and fair presentation of the financial report and have determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are appropriate to meet the requirements of the *Corporations Act 2001* and are appropriate to meet the needs of the members. The directors' responsibility also includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the company's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control. An audit also includes evaluating the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the directors' financial reporting obligations under the *Corporations Act 2001*. We disclaim any assumption of responsibility for any reliance on this audit report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.



Independent auditor's report to the members of Financial Executives International of Australia (continued)

Our procedures include reading the other information in the Annual Report to determine whether it contains any material inconsistencies with the financial report.

Our audit did not involve an analysis of the prudence of business decisions made by directors or management.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001.*

Auditor's opinion

In our opinion, the financial report of Financial Executives International of Australia is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the company's financial position as at 31 March 2010 and of its performance for the year on that date in accordance with the accounting policies described in Note 1, and
- (b) complying with Australian Accounting Standards to the extent described in Note 1 and complying with the *Corporations Regulations 2001.*

(signed)

PricewaterhouseCoopers

(signed)

Brett Entwistle Partner Sydney 18 May 2010