



## FEI – Australia’s leading association for financial executives

### Financial Executives International of Australia (FEI)

FEI is a not-for-profit professional association, founded in 1968, whose membership comprises approximately 350 senior financial executives. Its members span industry, commerce, services, government and other areas.

It started as an organisation mainly for chief financial officers (CFOs), but since 2000 has encouraged rising financial executives to join, believing that they should also be able to benefit from the opportunity to network with their peers in other organisations.

FEI is active in Sydney, Melbourne and Brisbane and its website is [www.fei.org.au](http://www.fei.org.au).

The annual individual membership fee is \$150+GST (\$75+GST for Queensland and \$30+GST for retired members). The annual corporate sponsorship fee, which includes the costs of the mentoring program, is \$4,500 plus GST in 2008/09. A list of the major companies which are FEI sponsors is overleaf.



*Tim Regan, President of FEI  
(COO, Mirvac Group)*

### FEI’s main activities

- regular **lunchtime meetings** for members and guests to hear high quality speakers or panel discussions and to network with other financial executives
- a **mentoring program** in Sydney, Melbourne and Brisbane under which experienced CFOs each mentor a rising financial executive from another company for a year. In 2008/09 we shall have over 40 mentorees on the program.
- a **corporate sponsorship program** that gives sponsors up to six individual FEI memberships and the **opportunity to nominate a mentoree** under FEI’s mentoring program
- **mentor lunches** in each city for the CFOs who are mentors, giving them opportunities for networking and providing input into the mentoring program
- **mentoree** events
- complete access to the on-line **CPA Australia Good Practice Guide** and **occasional emails** on matters of interest to FEI members
- an **annual dinner** with partners and guests
- opportunities to attend meetings, conferences and seminars organised by our sister organisation **FEI USA**, which has 15,000 members and operates nationwide in the USA



*Michael Hawker, CEO of IAG,  
addresses FEI in Sydney*

For further information on FEI, its mentoring program, corporate sponsorship or membership, please contact **FEI’s Secretary, Robin Cumming**, at [racumming@fei.org.au](mailto:racumming@fei.org.au) or **0418 294 958** (mobile).

Financial Executives International of Australia (ABN 92 000 601 954)  
Level 57 MLC Centre, 19-29 Martin Place, Sydney, NSW 2000 Website [www.fei.org.au](http://www.fei.org.au)  
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## FEI's mentoring program

### What our mentorees have said .....

"I gained more confidence in my ability, a clearer direction of where I am heading and the benefit of having an inspirational mentor who was willing to share knowledge and wisdom with me."

"I benefited from discussion on areas that I had little experience with - which helped to demystify them. I also gained from the insight into the character of a successful CFO and from some clear guidance on what I needed to work on in terms of my career exposure."



Our 13 mentorees in Melbourne in April 2007

"A forced break from the day of a busy life gave me time and made me consider the role of the CFO and contemplate what is required to get there. Some of the key things highlighted were the people to contact and how the abilities to lead, influence and network are vital in the role."

"I gained from discussing the experience of someone in the CFO role in areas such as the interface with the board, team development and strategic finance activities such as mergers and acquisitions."



Sally Loane interviews David Turner, CEO of Brambles, at the launch of our 2007/08 mentoring program in Sydney in April 2007

"Many of the solutions that my mentor's company have adopted are directly applicable to my company and to talk them through with the mentor was very valuable indeed."

"It was great to have access to a senior person from an outside organisation where you can openly discuss issues without concern of being judged or evaluated."

### ..... and a few comment from our mentors

"Stepping outside my day job and focussing on someone else helps put some of the day job issues in perspective for the mentor as well."

"It gave me insights into how the mentoree was evaluating different opportunities and into a considerably different business culture."

"I had a better understanding of the challenges and risks facing generation Y."

"Mentoring people helps you focus on what is and what is not important."

### FEI's CORPORATE SPONSORS

at 8 May 2008

ABB Australia  
Amcor Limited  
ASX Limited  
Australand  
Australia and New Zealand Banking Group Limited  
Australia Post  
BHP Billiton Limited  
Billabong International Limited  
Bluescope Steel Limited  
Boral Limited  
Brambles Limited  
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Mariner Financial Limited  
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Mirvac Group  
National Australia Bank Limited  
Origin Energy Limited  
PaperlinX Limited  
Perpetual Limited  
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Société Générale Corporate & Investment Banking  
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Village Roadshow Limited  
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